

MASTER TRAINERS TRAINING REPORT

BUILDING CAPACITY IN COFFEE CERTIFICATION AND VERIFICATION FOR SPECIALTY COFFEE FARMERS IN EAFCA COUNTRIES (CFC/ICO/45) PROJECT

JUNE 2011



1.0 BACKGROUND

The training of master trainers from the nine (9) project participating countries is one of the objectives of the CFC/ICO/45 project. The minimum target number of master trainers to be trained in the project is thirty-six (36) drawn from Burundi, Ethiopia, Kenya, Malawi, Rwanda, Uganda, Tanzania, Zambia and Zimbabwe. To this end, the training of these professionals was conducted in the month of May 2011, in Nairobi, Kenya. The training was undertaken in two (2) batches from 8th to 14th May and 22nd to 28th May, respectively. A total number of thirty-nine (39) master trainers were trained from nine (9) countries. The increase in the number of trainees was necessitated by the request from local stakeholders to have additional master trainers benefit from the training at lower cost.



2.0 TRAINING STRATEGY

The training of the master trainers from the project countries was based on a generic standards manual. The project executing agency (PEA) contracted a service provide to develop a training generic training manual for the execution of the training of master trainers and other professionals in the project. To this end Coffee Management Services Ltd (CMS) of Nairobi Kenya was contracted to develop a generic manual and undertake training of the identified professionals in the project.



The training of master trainers was undertaken in two batches comprising eighteen and twenty-one master trainers, respectively. The first batch training took place from 8th to 14th May and the latter batch from 22nd to 28th June. The total master trainers trained were thirty-nine drawn from Burundi, Ethiopia, Kenya, Malawi,

Rwanda, Tanzania, Uganda, Zambia and Zimbabwe. Appendix 1 shows the list of the master trainers trained in sessions under review. These trained professionals will in turn train the trainer of trainers (TOT) in their respective countries. Ultimately the trainer-of-trainers will guide and train the farmers in the compliance of the prevailing certification standards.



3.0 TRAINING OUTCOMES

This training activity delivered thirty-nine (39) master trainers under the project on building capacity for coffee certification and verification in the Eastern African region. This entails that respective countries in the project have been empowered with human expertise for certification and/or verification in the various certification standards prevalent in the region. This is an achievement of the objective of the project which entails building capacity within the EAFCA region for good agricultural and sustainability practices for socially acceptable, environmentally friendly and economically successful coffee production among producers through training of farmers to build certification. All master trainers were awarded with certificates as reflected in Appendix 3.

4.0 CONCLUSIONS

The undertaking of the training for master trainers is a significant milestone in the fulfillment of the project activities on the project network diagram. With the team of master trainers in place, the in-country training activities of trainer-of-trainers and farmers in the country will be rolled out effectively. This rolled out will be done in sequence starting with countries that are more prepared in the implementation process. On the other hand, the next category of professionals to be trained will be the certification auditors / verifiers. This activity will be undertaken in four (4) groups of nine (9) persons, representing the nine project countries. This approach is undertaken in line with the complex requirements of the auditors' training programme. An identified certification body has been contracted to undertake this activity.

Training feedback from the participants was undertaken through evaluation forms (a template in Appendix 2). Comments from the feedback are being evaluated for possible incorporation in the strategy.

APPENDIX

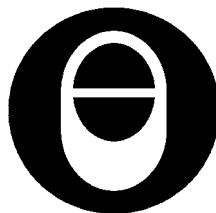
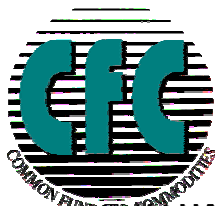
Appendix 1: List of Master Trainers Trained

No	NAME	ORANAISATION	COUNTRY
1	Caleb Mahoya	Coffee Researh Institute (CoRE)	Zimbabwe
2	Never Mwatsiya	Coffee Researh Institute (CoRE)	Zimbabwe
3	Mahlupeko Chowafa	AGRITEX	Zimbabwe
4	Lawrence Mamhanda	Grain Marketing Board (GMB)	Zimbabwe
5	Joseph Taguma	Zambia Coffee Growers' Association (ZCGA)	Zambia
6	Melvin Lwiindi	Northern Coffee Company (NCC)	Zambia
7	Helen Kasalu	Zambia Agricultural research Institute (ZARI)	Zambia
8	Godwin Kaula	Zambia Agricultural research Institute (ZARI)	Zambia
9	Robert Waggwa Nsibirwa	Africa Coffee Academy (ACA)	Uganda
10	Francis Bhatia Chesang	Uganda Coiffee development Authority UCDA)	Uganda
11	Dick Robert Wadada	Africa Coffee Academy (ACA)	Uganda
12	Samson Emong	Uganda Coffee Traders' Federation (UCTF)	Uganda
13	David Muwonge	NUCAFE	Uganda
14	Moses M.J Ganda	Mzuzu Coffee Planters' Cooperative Union	Malawi
15	Benard B. Kaunda	Mzuzu Coffee Planters' Cooperative Union	Malawi
16	Square Kavulula	Mzuzu Coffee Planters' Cooperative Union	Malawi
17	Douglas Malamsho	Rafiki Coffee	Tanzania
18	Leonard Kiwelu	Tanzania Coffee Research Institute	Tanzania

Appendix 1 (Continued): List of Master Trainers Trained

No	NAME	ORANAISATION	COUNTRY
1	Jeanine Nuwumuremyi	OCIR CAFÉ	Rwanda
2	Jean de Dieu Nkunzimana	OCIR CAFÉ	Rwanda
3	Rusatira Emmanuel	OCIR CAFÉ	Rwanda
4	Jacques Mutabazi	OCIR CAFÉ	Rwanda
5	Nestor Nizigiye	ARFIC	Burundi
6	Godefroid Niyonizigiye	ARFIC	Burundi
7	Joselyne Nineza	ARFIC	Burundi
8	Luc Havyarimana	ARFIC	Burundi
9	Mathews Thugo	Mzuzu Coffee Planters' Cooperative Union	Malawi
10	Christian Shoo	KNCU	Tanzania
11	Almasi Hamadi	Tanzania Coffee Research Institute	Tanzania
12	Lucy W. Murithi	Coffee Research Foundation	Kenya
13	James M Minai	Coffee Research Foundation	Kenya
14	Njiru D Njeru	Coffee Research Foundation	Kenya
15	Muinde Ivongo	Coffee Board of Kenya	Kenya
16	John Karuru	Technoserve	Kenya
17	Sinange Jerida	Tropical Farm Management	Kenya
18	Deguma Reji	Ministry of Agriculture	Ethiopia
19	Mulugeta Tadesse	Ministry of Agriculture	Ethiopia
20	Tayachew Fentie	Ministry of Agriculture	Ethiopia
21	Weyneshet Astatki	Ministry of Agriculture	Ethiopia

Appendix 2: Evaluation Form for Training



EVALUATION FORM

CFC MASTER TRAINERS' COURSE

8 to 28th May, 2011

Please fill in the information below and return the form.

Name: (Mr. / Mrs. / Miss / Ms.): _____

Organization / Company: _____

Job Title / Designation: _____

ABOUT LOGISTICS / ORGANISATION

(Please tick as appropriate)

▪ INFORMATION FLOW:

() Excellent () Good () Adequate () Poor

▪ AIRPORT TRANSFERS:

() Excellent () Good () Adequate () Poor

▪ ACCOMMODATION:

() Excellent () Good () Adequate () Poor

▪ FOOD:

() Excellent () Good () Adequate () Poor

▪ OVERALL ASSESSMENT:

[Type text]

Excellent Good Adequate Poor

ABOUT THE TRAINING

(Please tick as appropriate)

▪ **RELEVANCE:** Excellent Very Goodl Averageul Poor

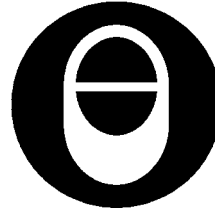
▪ **COURSE CONTENT:** Excellent Very Good Average Poor

▪ **PRESENTATION BY TRAINERS:** Excellent Good Adequate Poor

▪ **FIELD TRIP:** Excellent Good Adequate Poor

▪ **OVERALL ASSESSMENT:** Excellent Good Adequate Poor

▪ Suggestions / Recommendations for improvement?



CERTIFICATE OF ATTENDANCE

THIS IS TO CERTIFY THAT

HAS SUCCESSFULLY COMPLETED A MASTER TRAINERS' COURSE IN COFFEE
CERTIFICATION AND VERIFICATION UNDER THE CFC/ICO/45 PROJECT HELD ON 8TH
TO 14TH MAY, 2011 IN NAIROBI, KENYA

SAMUEL KAMAU

EXECUTIVE DIRECTOR - EAFCA

KAMAU KURIA

MANAGING DIRECTOR - CMS

